



VQ Solutions has been delivering apprenticeships since 2008 and has an established reputation for delivering innovative and high-quality programmes.

- Outstanding completion and distinction rates across all programmes.
- Highly experienced team of trainers and mentors is ready to support your learning.
- Innovative learning management system full of highly engaging resources.
- Access to over 30 online live tutor-led classes and one-to-one mentoring.
- Highly experienced team of trainers and assessors ready to support your learning.
- Data specialists on hand to support you with the Digital Apprenticeship Service.

The Level 5 People Professional Apprenticeship is designed for employees to develop the knowledge, skills, and behaviours to become proficient in assisting their organisations in achieving strategic goals by focusing on the People agenda.

#### **Core Modules:**

- Professional Behaviours and Valuing People
- Organisational Performance and Culture in Practice
- Evidence-Based Practice
- Employment Relationship Management
- Talent Management and Workforce Planning
- Reward for Performance and Contribution

#### **Elective Modules:**

- Specialist Employment Law
- Diversity and Inclusion
- People Management in an International Context
- Wellbeing at Work
- Leadership and Management Development
- Advances in Digital Learning and Development



Level 5 apprenticeship



22 month programme



**Enrol at anytime** 



**Funded programme** 



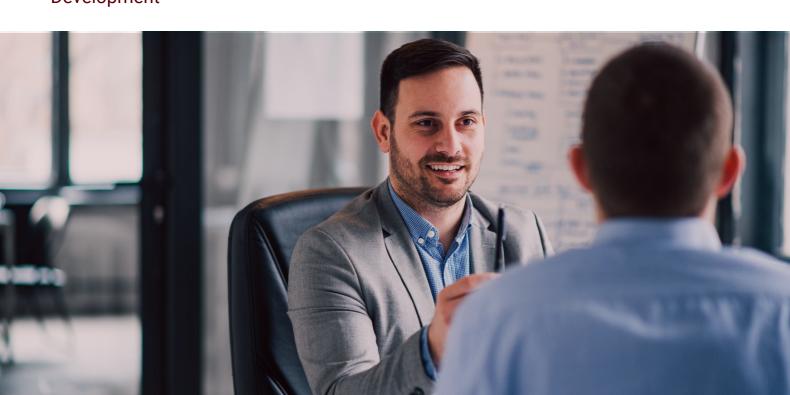
**Accredited certificates** 



No age limit



One to one mentoring







# **Enrol on the Level 5 People Professional Apprenticeship**

You will need to complete the initial assessment and induction module.

01

### Work with your course mentor

Build a strong relationship with the course mentor, identify key targets and plan a schedule of learning. 02



#### **Submit assignments**

Work through the online learning modules and submit CIPD assignments.

03



#### **End Point Assessment**

Complete your last CIPD assignment and prepare for the end point assessment

04

# CIPD Level 5 Associate Diploma in People Management



This apprenticeship is one of the few programmes requiring an externally accredited qualification. The CIPD Level 5 Associate Diploma in People Management is integrated into the apprenticeship.

This means that you will gain both the Level 5 People Professional Apprenticeship and the CIPD Level 5 Associate Diploma in People Management certificates upon completing this programme.

This apprenticeship aligns with the Chartered Institute of Personnel and Development for Associate Member



Each module requires an assignment to be completed that is set by CIPD



Each module has comprehensive learning material that is accessed online.



Learners can access over 30 online live tutor led classes.



Learners are supported through one-to-one coaching.





#### What's the cost?

If your organisation pays the Apprenticeship Levy, your funds can be used for this programme. If you don't pay the Levy, the government will contribute up to 95% of the costs.

#### When can I enrol?

We have a rolling programme so that you can enrol at any time. The process is straightforward, and although it is a funded programme, there is very little paperwork.

## Am I too old for an apprenticeship?

Absolutely not! There is no age limit for an apprenticeship programme, and even if you have been to university and worked for several years, you can still enrol.

# How can I juggle my job and these studies?

Because it's an apprenticeship, your employer must give you time to attend our online classes and work on assignments during work hours.

#### What else do I need to learn?

Before the final endpoint assessment, you must have English and Maths at GCSE grade C or 4 or above or functional skills at Level 2.

#### What is End Point Assessment?

This is the last stage of the apprenticeship and earns you the certificate. For this programme, you must produce and deliver a presentation to an independent assessor and have a professional discussion underpinned by a portfolio you will create during the course.